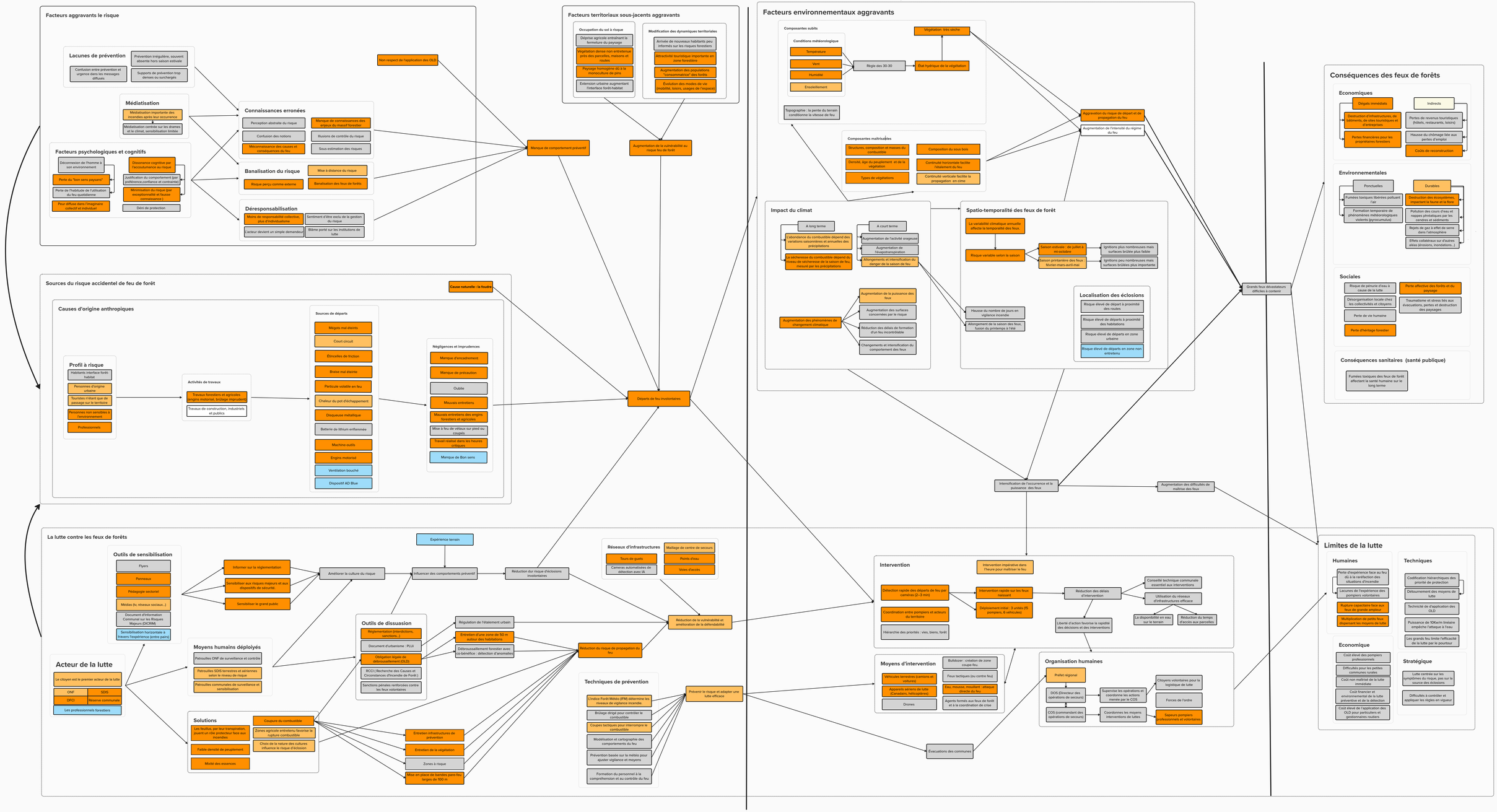Modèle mental des causes d'origines professionelles